

The Martin Group of Companies

Incorporating:

HW Martin Holdings Limited
HW Martin Fencing and Forestry Limited
HW Martin Traffic Management Limited
HW Martin Safety Fencing Limited
HW Martin Fleet Maintenance Limited
HW Martin Waste Limited
Premier Waste Recycling Limited
Lochrin Bain Limited
King Vehicle Engineering Limited
King Trailers Limited
King Transport Equipment Limited
King Highway Products Limited
Safety Vehicle Hire and Lease Limited
Virtus Traffic Management Solutions Limited
Fewzed Limited
Site Track Ltd
ALBA Traffic Management Ltd

Document History

Written by	Jim Clegg	
Authorised by	Robin Akers	

Review Date	Reviewed By		Comments / Amendments	Version
16 September 2026	Jim Clegg		Interim review to add ALBA Traffic Management as a Martin Group company.	3.1
26 June 2026	Jim Clegg		Annual review. Full rewrite to align with updated version of ISO14001:2026. Addition of Site Track Ltd as a Group company.	3.0
29 September 2025	Aidan Lack		Addition of the companies incorporated within the Martin Group of Companies.	2.3
25 June 2025	Jim Clegg		Annual review. Minor changes with no material effect.	2.2
01 August 2024	Jim Clegg		Interim review to reflect name change to HW Martin Fleet Maintenance Ltd, formerly HW Martin Plant Ltd	2.1
28 June 2024	Jim Clegg		Annual Review. Upon agreement with the board, the signatory has been changed to the Martin Group Managing Director.	2.0
30 June 2023	Jim Clegg		Annual review. Added Virtus Traffic Management Solutions Ltd to and removed Amber Langis from the list of companies.	1.3
30 June 2022	Jim Clegg		Annual review. Review date brought in line with H&S policy statement.	1.2
30 July 2021	Iain Kay		Annual review. Minor changes to stated objectives.	1.1
30 September 2020	Iain Kay		Annual review and change to document reference in line with MSV 03-1-3 Procedure for Documented Information.	1.0

Group Environmental Policy Statement

The Martin Group of Companies is committed to protecting the environment, preventing pollution, and supporting sustainable development through the effective management of environmental risks and impacts arising from our activities.

Operating across a diverse range of services including traffic management, civil engineering, vehicle engineering, waste management, manufacturing, and fleet operations, we recognise our responsibility to minimise environmental impacts and enhance environmental performance across all business activities.

We are committed to maintaining and continually improving an Environmental Management System aligned to ISO 14001, ensuring that environmental considerations are integrated into our business processes and decision-making.

OUR COMMITMENTS

The Group will:

- Fulfil our compliance obligations by meeting all applicable environmental legislation, regulations, and other requirements relevant to our activities
- Protect the environment, including the prevention of pollution and the sustainable use of resources
- Continually improve the suitability, adequacy, and effectiveness of our Environmental Management System to enhance environmental performance
- Identify and manage environmental aspects and impacts associated with our operations, applying appropriate controls to reduce risk
- Reduce greenhouse gas emissions (Scope 1, 2 and relevant Scope 3) and support the Group's transition towards a low carbon and sustainable future
- Set and review measurable environmental objectives and targets, supported by defined performance indicators and regular management review
- Improve energy efficiency and promote the responsible use of natural resources, including water and raw materials
- Apply the principles of waste reduction, reuse and recycling, minimising waste generation and promoting circular economy practices
- Promote the use of sustainable, recycled, and responsibly sourced materials and services
- Work collaboratively with clients and supply chain partners to reduce lifecycle environmental impacts, including embodied carbon
- Assess environmental risks and opportunities, including those related to climate change, to improve resilience and long-term sustainability
- Ensure employees are aware of this policy and are competent to carry out their roles in a manner that supports environmental protection
- Engage with stakeholders and communicate environmental performance in a transparent and responsible manner

GOVERNANCE & RESPONSIBILITY

Overall accountability for environmental performance rests with the Board of Directors. Responsibility for the implementation, maintenance, and continual improvement of the Environmental Management System is led by the Group Director HSEQ, Risk & Compliance, supported by Directors, Managers, and employees across all business units.

This policy is communicated to all employees and relevant interested parties and is reviewed periodically to ensure its continuing suitability, adequacy, and effectiveness.

Robin Akers Managing Director

