THE MARTIN GROUP
HEALTH AND SAFETY POLICY
STATEMENT

The Martin Group are fully committed to high levels of Safety performance. Accepting the fact that its activities can be high-risk, we are committed to reducing all risks through our planning and execution. Our company activities include Fencing, Fencing Manufacture, Vehicle barrier, Traffic Management, Plant Maintenance and Waste Management/ Recycling,

We strongly believe that people are the company's greatest asset, and we are committed to protecting our employees and developing every individual's potential in the working environment.

A great deal of effort will be extended to the communication, involvement and commitment of every individual in the company towards the safety goal.

It is the core belief of the senior managers that all accidents and incidents are totally unacceptable and that they will not be part of the company's normal business activities.

The company will set only the highest health and safety standards and considers that the current legislative compliance is the absolute minimum. We are also committed to continual improvement through our management systems

It is the firm belief of the management of The Martin Group of Companies that only with the development of a strong safety culture, will an accident free environment be established.

In order to achieve this goal, we require the full, unequivocal commitment and involvement from all its employees. It is a condition of employment that all employees' work safely, complies with company procedures, and to consider risks and eliminate/control them wherever possible.

The company will give full support to all employees in their own efforts to progress these objectives.

Signed Date 1st June 2018
Chairman