

Environmental Policy

Summary

H W Martin (Traffic Management) Ltd are committed to proactive environmental management, protecting and where possible enhancing the environment in which we operate. We maintain organisational structures and an environmental management system meeting the requirements of ISO 14001.

Policy Aims

- ▶ Understanding our client, interested parties and stakeholder expectations and requirements with regard to the environment.
- ▶ Ensuring our employees and delivery partners have the competence to continually improve our environmental performance.
- ▶ Comply with environmental legislation, regulations, and all other applicable requirements.
- ▶ Set and monitor environmental objectives and targets to achieve continual improvement.
- ▶ Protect the environment and prevent pollution, by assessing our work, applying appropriate controls and preparing for emergencies.
- ▶ Assessing and reducing the negative environmental impacts of our work and maximising opportunities to have a positive impact.
- ▶ Ensure environmental protection and enhancement through effective communication, provision of staff training and adoption of best available techniques.
- ▶ Source, purchase and use resources and materials in line with our sustainability principles.
- ▶ Communicate our environmental performance and engage with our people to maintain sustainable behaviours.
- ▶ Assess risks and opportunities and implement effective management controls across the entire lifecycle to deliver environmental enhancement and prevent harm.
- ▶ Operate a responsible supply chain, working with suppliers to raise environmental performance standards and ethical practices together.
- ▶ Ensure environmental incidents are investigated with effective corrective actions applied.

Our long-term objectives are to:

- ▶ Operate with net-zero greenhouse gas emissions across our own operations by 2050 (aligned to Science Based Targets) and proactively reduce emissions from assets we build and maintain.
- ▶ Proactively work to minimise the impact of our direct operations towards no net loss biodiversity and, where feasible, create biodiversity net gain.
- ▶ Reduce harmful emissions to air from our projects, road vehicles, mobile and stationary equipment and processes.
- ▶ Help to maintain a healthy environment for future generations by protecting natural resources and enhancing biodiversity in locations where we hold responsibility or can influence those that do.

Responsibilities

This policy applies to our workforce, delivery partners and suppliers working on our behalf.

Responsibility for the effective management of the environment rests with the directors. The directors have nominated the HSEQ Team to act on their behalf to monitor the execution of this policy.

Each operating centre shall implement the Company environmental management system and develop site specific requirements, as necessary, to be sufficient to ensure control of the hazards inherent in their activities. All employees have a responsibility to protecting and enhancing the planet and creating clean environments for all.

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Communication and Review

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices and brought to the attention of other stakeholders and interested parties as required. This policy will be reviewed annually or after any significant change to our operations or legislation.



Director

27th August 2025

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