

Carbon Management Policy

Summary

HW Martin (Traffic Management) Ltd acknowledged the urgent need to address climate change by reducing our carbon footprint and promoting sustainable practices in all our operations. This Carbon Management Policy outlines our commitment to mitigating carbon emissions and sets the strategic framework for achieving these objectives. This policy applies to all employees, contractors and stakeholders associated with HW Martin (Traffic Management) Ltd.

Policy Aims

HW Martin (Traffic Management) Ltd is committed to the following principles.

- ▶ Carbon Reduction
 1. We will proactively identify, measure and reduce our carbon emissions across all aspects of our operations, including but not limited to energy consumption, transportation and waste management.
 2. We will set ambitious and measurable carbon reduction targets, striving for net-zero emissions by 2050.
 3. We will prioritise energy efficiency, the use of renewable energy sources and low-carbon technologies in our operations.
- ▶ Sustainable Practices
 1. We will promote sustainable practices in our supply chain, procurement processes and product development to minimise the carbon footprint of our products and services.
 2. We will encourage the responsible use of resources, including water, materials and land.
- ▶ Employee Engagement
 1. We will engage our employees in carbon reduction initiatives, providing them with training and resources to contribute to our carbon reduction efforts.
 2. We will establish communication channels for employees to suggest and participate in sustainability initiatives.
- ▶ Compliance
 1. We will adhere to all relevant carbon and environmental legislation, standards and regulations, including PAS 2080-2023.
 2. We will monitor and report on our compliance with these requirements regularly.
- ▶ Continuous improvement
 1. We will regularly review our carbon management practices, setting new targets and adjusting strategies as necessary to achieve our carbon reduction goals.
 2. We will invest in research and development to identify and implement innovative technologies and practices that reduce carbon emissions.

Strategy

To achieve our carbon reduction objectives, HW Martin (Traffic Management) Ltd will adopt the following strategies:

- ▶ Carbon Inventory
 1. Establish a comprehensive carbon inventory, including direct and indirect emissions, to identify key areas for reduction.
 2. Regularly update and maintain the inventory to track progress.

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- ▶ Target Setting
 1. Set ambitious carbon reduction targets, in line with PAS 2080-2023 and other industry standards.
 2. Communicate these targets clearly to employees, stakeholders and the public.
- ▶ Energy Efficiency
 1. Implement energy-efficient technologies and practices in our facilities and fleet operations.
 2. Explore renewable energy options and invest in low-carbon energy sources where feasible.
- ▶ Sustainable Procurement
 1. Assess and select suppliers and contractors based on their commitment to sustainability and carbon reduction.
 2. Work collaboratively with suppliers to reduce the carbon footprint of our supply chain.
- ▶ Employee Engagement
 1. Provide regular training and awareness programmes to educate employees about carbon management.
 2. Encourage employees to participate in carbon reduction initiatives.
- ▶ Reporting and Communication
 1. Regularly monitor and report on our carbon reduction progress, sharing updates with stakeholders and the public.
 2. Foster transparent communication on our carbon management achievements and challenges.

Responsibilities

HW Martin (Traffic Management) Ltd will assign specific responsibilities to relevant individuals or departments to ensure the successful implementation of this policy and strategy. These responsibilities will include:

- ▶ Sustainability Manager responsible for Carbon Reduction Plan
- ▶ Quality Manager responsible for auditing and producing reports.
- ▶ Performance Manager responsible for monitoring and reporting carbon emissions.
- ▶ Training Centre Manager is responsible for implementing the training plan.
- ▶ Operations Managers are responsible for the implementation of energy-efficient technologies.
- ▶ Procurement Manager responsible for supplier engagement.

Communication, Review and Revision

This Carbon Management Policy and Strategy will be reviewed regularly, at least annually, to ensure its effectiveness and relevance. Revisions will be made as needed to align with changes in technology, regulations or organisational objectives.

HW Martin (Traffic Management) Ltd is committed to achieving carbon neutrality and contributing to a sustainable future. We will actively work towards the goals outlined in this policy in accordance with PAS 2080-2023 and other relevant standards and best practices.

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices and brought to the attention of other stakeholders and interested parties as required.



Chief Operating Officer

19th September 2025

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