

Road Traffic Safety (RTS) Policy

Summary

H W Martin (Traffic Management) Ltd understand that business operations impact on road workers and the road user. We are committed to continually improving road safety, occupational road risk and operating a safe and compliant fleet of vehicles. We maintain organisational structures and a RTS management system meeting the requirements of ISO 39001.

Policy Aims

- ▶ The elimination of death and serious injury in road traffic collisions.
- ▶ Full compliance with all road traffic legislation, regulations and client specific requirements.
- ▶ Through visible and active leadership, ensure that employees are aware that driving safely is a condition of employment.
- ▶ RTS management system requirements are integrated within business processes.
- ▶ Ensure employees are competent to undertake the tasks required.
- ▶ Provide the information, resources & training necessary to safeguard the health, safety and wellbeing of our own employees and everyone affected by our operations.
- ▶ Set and monitor RTS objectives and targets to achieve continual improvement.
- ▶ Provide our employees with information on RTS and occupational road risk.
- ▶ Analyse causes of incidents and nonconformances and take appropriate action to prevent recurrence.
- ▶ Work collaboratively with all interested parties to develop and contribute towards achieving safer roads.
- ▶ Continually strive to reduce the number of road traffic incidents through the use of technology, training, checking driving licences are compliant and working closely with our insurance providers and brokers.
- ▶ Strive to continually improve our Road Safety performance and certified management systems.
- ▶ Engage with the workforce, stakeholders and delivery partners to ensure that RTS management standards and practices meet or exceed the expectations of this policy.

Responsibilities

Responsibility for the effective management of RTS rests with the directors. The directors have nominated the HSEQ Team to act on their behalf to monitor the execution of this policy.

All employees and delivery partners have a responsibility to themselves, their colleagues, the Company, its clients and to the wider community to drive safely.

All employees and delivery partners are required to comply and contribute to the provisions of the Management Systems and to embrace the fundamental attributes of the systems and incorporate them into their everyday activities.

Communication and Review

This policy applies to our workforce, delivery partners and suppliers working on our behalf and it should be read in conjunction with the Health, Safety and Wellbeing Policy, the FORS Manual and the Driving procedure.

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices and brought to the attention of other stakeholders and interested parties as required. This policy will be reviewed annually or after any significant change to our operations or legislation.



Chief Operating Officer

27th August 2025

Owner: Company Director	Version: 1.2	HWMTM-RTS-POL-01
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